

Ross Clarke

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Nationality: Australian and British

Skill Summary

- Senior team leader, technical expert, international human rights lawyer, and program manager on access to justice, human rights, rule of law, and governance related programs, including for the EU funded MyJustice access to justice programme in Myanmar and UNDP Sri Lanka's Access to Justice Project, supervising over 25 staff and financial oversight of EUR \$20 million.
- 16+ years of program management, advisory and technical support focused on civil society driven access to justice and human rights programming, particularly in complex development contexts and in partnership with host governments.
- 12+ years of progressive country-based management experience with UNDP, the International Commission of Jurists, Oxfam, the International Center for Transitional Justice, a UN Peacekeeping Mission, and with renowned international and national rights-based organisations, including in Myanmar, Tanzania, Kenya, Uganda, Rwanda, Vietnam, Sri Lanka, Cambodia, Indonesia, East Timor and Nepal.
- Masters in Law (LLM) with distinction on law and development from the University of London's School of Oriental and African Studies (SOAS) together a proven access to justice publication record in peer-refereed journals.

Qualifications

Masters of Law (distinction): (2009) *School of Oriental and African Studies, University of London, UK.*

Solicitor and Barrister of the Supreme Court of Victoria, Australia: Admitted to practice in 2006.

Graduate Diploma in Legal Practice: (2005-2006) *College of Law, Australia.*

Bachelor of Laws (honours): (1998-2003) *University of Melbourne, Australia.*

Bachelor of Arts: (1998-2003) *University of Melbourne, Australia.*

- Masters law degree with distinction focusing on law and development, human rights, access to justice, governance, climate change and environmental law.
- Undergraduate law degree focusing on international law, human rights law and humanitarian law.

Employment

Team Leader, MyJustice

British Council

Yangon, Myanmar

February 2020 – present

- Overall strategic direction, policy guidance, and management accountability for a flagship EUR 20 million, 4.5 year Myanmar access to justice programme in close liaison with the British Council, the European Union Delegation, and programme stakeholders.
 - Leading and coordinating the design, implementation, quality assurance, monitoring and reporting of all programme activities.
 - Oversee the recruitment and performance management of a team of over 25 international and national long-term and short-term experts across multiple offices, including ensuring effective skills transfer and capacity development through mentoring and coaching of all staff.
 - Accountability for Programme finances and grant management to ensure that financial planning supports the delivery of Programme results and demonstrates value-for-money.
 - Leading on programme risk assessment and management, including delivery of a regularly updated risk management strategy, in a complex, dynamic context.
 - Continuous liaison, consultation, engagement and relationship management with key Programme partners and stakeholders including national and local government, rule of law institutions and civil society organisations.
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Team Leader, Denmark
Myanmar Programme on Rule of
Law and Human Rights
International Commission of
Jurists (ICJ)

Yangon, Myanmar

February 2018 – February 2020

- Provide overall strategic leadership and management of the Denmark-Myanmar Program on Rule of Law and Human Rights, a flagship USD \$12M initiative to protect and promote the rule of law in partnership with the Supreme Court, Attorney General, national lawyers, civil society and universities.
- Management and oversight of a team of 20 technical international and national legal professionals and support staff working in consortium with the Danish Institute for Human Rights to strengthen justice sector reform and the rule of law in Myanmar.
- Provision of technical advice and design and delivery of high-level legal and rule of law training to the Myanmar government, judiciary, legal profession, law schools and civil society.
- High-level legal context analysis and policy engagement for rule of law strengthening in Myanmar.

Chief of Party, Tanzania Program
Public International Law and
Policy Group (PILPG)

Dar es Salaam, Tanzania

January 2017 – February 2018

- Overall management, design and operational responsibility for PILPG's Tanzania Program focused on human rights protection, access to justice, judicial accountability, and countering violent extremism in close partnership with the Tanzanian Commission on Human Rights and Good Governance.
- Partnership and capacity development with senior judicial and legal sector officials, including design and delivery of training programs and policy reform initiatives.
- Technical and financial support to leading civil society partners on conflict sensitive programming, conflict resolution strategies, paralegal networks, evidence based advocacy, and policy reform in the justice sector.
- Recruitment and management of 9 technical, administrative and voluntary staff

Law and Justice Advisor
Oxfam
Gender and Governance Team

Dar es Salaam, Tanzania

February 2013 – January 2017

- Management and technical advice to develop, implement, oversee, and evaluate a portfolio of access to justice, rule of law, governance, civil society strengthening, and gender justice projects across 12 Oxfam country programmes, including Tanzania, Kenya, Uganda, Myanmar, Cambodia, and Indonesia.
- Oxfam global technical access to justice and rule of law expert with specific focus on civil society strengthening, gender justice, and land rights.
- Technical lead on political economy analysis, stakeholder mapping, foundational skills and feeding analysis into effective project design and influencing activities.
- Development of strategic partnerships to build Oxfam's engagement in access to justice and land rights, including with Namati and Transparency International.
- Coordination of a complex programme portfolio across multiple contexts involving a variety of government, judicial and civil society stakeholders.

Project Manager / Project
Management Analyst
UNDP
Equal Access to Justice Project
Colombo and Trincomalee, Sri Lanka

- Senior management and strategic management advice for a USD \$7.7 million UNDP project to build access to justice, support post-conflict reconciliation, strengthen and support legal sector development in post-conflict Sri Lanka.
 - Needs assessment, design, management and administration of the UNDP Access to Justice Small Grants Fund, including setting strategic direction, process development, financial oversight and capacity building for 10 civil
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February 2010 – February 2012	<p>society partners.</p> <ul style="list-style-type: none"> · Management and technical support to over 20 staff across 5 regional offices. · Design and delivery of conflict sensitive capacity development programs for government and justice sector stakeholders. · Funding, technical support and process development for the Sri Lankan Legal Aid Commission, a state funded entity with 76 offices, 120 permanent staff and a network of over 1000 lawyers. · Partnership development, capacity development and technical advice to the Ministry of Constitutional Affairs, Judicial Service Commission, Bar Association, Legal Aid Commission and 10 civil society legal aid and human rights partners.
<p><u>Monitoring & Evaluation Officer</u> / <u>Consultant</u> UNDP Aceh Justice Project Aceh, Indonesia</p> <p>August 2007 – August 2008</p>	<ul style="list-style-type: none"> · Design and implementation of the monitoring and evaluation framework for the UNDP Aceh Justice Project, an over US \$5 million rule of law and governance project funded by the European Union. · Lead designer for the evaluation of project components on land reform, legal aid provision, lawyer capacity building, legal awareness raising, training for informal justice providers and transitional justice. · Design and management of the project baseline study focused on legal aid service provision, judicial accountability and legal awareness. · Design, implementation and management of M&E tools including logical framework, baseline and end-line surveys, complex quantitative and qualitative survey tools, monitoring reports and processes.
<p><u>Consultant</u> International Center for Transitional Justice Aceh, Indonesia</p> <p>August 2008 – December 2009; June – October 2007</p>	<ul style="list-style-type: none"> · Writer, editor and researcher for a series of reports related to transitional justice and conflict resolution in Asia, with a particular focus on Indonesia. · Reports covered thematic topics in post-conflict contexts including security sector reform, peace negotiations and post-conflict justice. · Co-authored '<i>Considering Victims: The Aceh Peace Process from a Transitional Justice Perspective</i>' (2008), a report examining transitional justice initiatives in Aceh based on extensive research with victim groups and key stakeholder interviews. · Collaboration with local human rights organisations to develop and implement a large-scale qualitative research project, including management of a large research team, focus group discussions with victim groups and in-depth interviews with key stakeholders.
<p><u>Legal Officer</u> International Development Law Organization Aceh, Indonesia</p> <p>June 2006 – June 2007</p>	<ul style="list-style-type: none"> · Design, implementation, reporting, monitoring and evaluation of the <i>Community Legal Skills and Mediation Program</i>, including direct management of 10 staff. Activities include training of community leaders in up to 400 villages on land rights, land law, inheritance, guardianship and mediation to respond to the post-tsunami emergency context. · Design of evaluation tools, training of research teams, implementation of baseline and evaluation surveys. · Research, policy analysis, and support to other post-tsunami legal projects.
<p><u>Program Officer</u> Avocats Sans Frontières Dili, East Timor</p>	<ul style="list-style-type: none"> · Design, implementation, reporting, monitoring and evaluation of the <i>Access to Justice Program</i>, an over USD \$1 million project. Program activities included collaborating with civil society organisations to establish and train a network of community paralegals to provide legal aid and raise awareness on legal process,

<p><i>June 2005 – May 2006</i></p>	<p>land rights, human rights and mediation through grassroots legal workshops.</p> <ul style="list-style-type: none"> · Direct management of 12 staff and partnership with 2 local human rights NGOs based in rural districts. · Design, implementation and management of the <i>Prevention of Gender-based Violence</i> project which provided training to community leaders on the legal requirements and customary law considerations of such cases.
<p><u>Legal Officer, Serious Crimes Unit</u> UN Mission of Support in East Timor Dili, East Timor <i>January – June 2005</i></p>	<ul style="list-style-type: none"> · Preparation of crimes against humanity cases for prosecution before the UN Special Panel for Serious Crimes. · Drafting of arrest warrants, indictments, appeal statements and submissions. · Design and implementation of prosecution strategy case management work processes, including handover to national authorities.
<p><u>Legal Officer</u> Judicial System Monitoring Program (JSMP) Dili, East Timor <i>August 2003 – September 2004</i></p>	<ul style="list-style-type: none"> · Court monitoring of key trials, including crimes against humanity cases, for local legal aid and analysis organisation. · Assessment and development of judicial case management systems. · Writing of legislative analysis, thematic and case reports regarding major human rights, land rights and fair trial issues. · Media work, including drafting of press releases and press conferences.

Select Consultancies

International Development Law Organization (March 2012-February 2013): Program management, development and oversight of IDLO's Climate Law Program, with direct management of country teams in Vietnam and Kenya on projects related to legal analysis, capacity building and regulatory reform on climate change and sustainable development law.

Languages

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| <ul style="list-style-type: none"> · English: Mother tongue · Indonesian: Fluent spoken and written | <p>Kiswahili: Moderate ability and actively learning</p> <p>French: Intermediate ability</p> |
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